

# Properties Owned by MHB & its Subsidiaries

For the financial year ended 31 December 2025

No.	Location	Description	Tenure & Year Lease Expires	Area in Sq Ft	Existing Use	Age Of Building / Land (Years)	Approx Nbv (RM'000)
1	PTD 22805 Mukim Plentong Johor Bahru	Land, Shipyard	Leasehold / 2073	13,115,306	Marine Repair, Marine Conversion, Heavy Engineering fabrication yard, ancillary facilities and office buildings	46	35,222
2	PTD 11549 Mukim Plentong Johor Bahru	Land, Shipyard	Leasehold / 2075	522,720	Marine Repair, Marine Conversion, Heavy Engineering fabrication yard, ancillary facilities and office buildings	50	589
3	PTD 101363 Mukim Plentong Johor Bahru	Land	Leasehold / 2039	2,567,862	Storage Area	16	12,804
4	PTD 65615 Mukim Plentong Johor Bahru	Land	Leasehold / 2044	698,266	Staff Quarters	42	1,511
5	PTD 65618 Mukim Plentong Johor Bahru	Land	Leasehold / 2044	587,624	Staff Quarters	42	1,272
6	PTD 65619 Mukim Plentong Johor Bahru	Land	Leasehold / 2044	128,502	Staff Quarters	42	279
7	PTD 65616 Mukim Plentong Johor Bahru	Land	Leasehold / 2044	169,884	Vacant	42	368
8	PTD 65617 Mukim Plentong Johor Bahru	Land	Leasehold / 2044	374,180	Vacant	42	810
9	Pasir Gudang Industrial Estate 81707 Pasir Gudang (erected on land 1 & 2 above)	Warehouse, workshops and office building	Leasehold / 2073 / 2075	1,956,881	Marine Repair, Marine Conversion, Heavy Engineering fabrication yard, ancillary facilities and office buildings	48	1,028,908

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For the financial year ended 31 December 2025

No.	Location	Description	Tenure & Year Lease Expires	Area in Sq Ft	Existing Use	Age Of Building / Land (Years)	Approx Nbv (RM'000)
10	Rumah Pangsa MMHE 81700 Pasir Gudang (erected on land 4 to 6 above)	4-storey residential flats	Leasehold / 2044	383,559	Staff Quarters	47	999
11	PTD 71056 Mukim Plentong Johor Bahru	Land, Yard	Leasehold / 2045	1,524,600	Heavy Engineering fabrication yard, ancillary fabrication and office buildings	40	29,610
12	PTD 109040 Mukim Plentong Johor Bahru	Land	Leasehold / 2053	217,800	Workshop, ancillary facilities and site office	32	4,995
13	PTD 200290 Mukim Plentong Johor Bahru	Land, Yard	Leasehold / 2052	2,424,158	Workshop, ancillary facilities and office buildings	17	57,193
14	PTD 22768 Mukim Plentong Johor Bahru	Land	Leasehold / 2040	435,600	Storage Area	45	7,381
15	LOT 51611 Mukim Plentong Johor Bahru	Land	Leasehold / 2045	173,514	Ancillary facilities and storage area	29	3,370
16	PTD 110760 Mukim Plentong Johor Bahru	Land	Leasehold / 2052	205,603	Workshop, ancillary facilities and office buildings	32	4,563
17	PTD 110758 Mukim Plentong Johor Bahru	Land	Leasehold / 2052	59,242	Cabin office and warehouse	32	1,384
18	PTD 233477 Mukim Plentong Johor Bahru	Land	Leasehold / 2079	333,197	Heavy Engineering fabrication yard and ancillary facilities	7	12,426

# 30 Largest Shareholders

As at 27 February 2026

NO.	NAME	HOLDINGS	%
1	MISC BERHAD	1,064,000,000	66.500
2	HSBC NOMINEES (ASING) SDN BHD TECHNIPPMC PLC	136,000,000	8.500
3	AMANAHRAYA TRUSTEES BERHAD AMANAH SAHAM MALAYSIA	23,999,900	1.500
4	TEOH CHOO EE	21,600,000	1.350
5	LEOW HONG YEN	18,800,000	1.175
6	LEMBAGA TABUNG ANGKATAN TENTERA	15,660,100	0.979
7	KENANGA NOMINEES (TEMPATAN) SDN BHD RAKUTEN TRADE SDN BHD FOR CHUA SENG SAM	10,250,000	0.641
8	LEMBAGA TABUNG HAJI	8,472,000	0.530
9	CITIGROUP NOMINEES (TEMPATAN) SDN BHD LEMBAGA TABUNG HAJI (AIIMAN)	5,613,800	0.351
10	THANG GUAN CHUNG	4,115,000	0.257
11	LEE SEE JIN	3,878,500	0.242
12	LIM BEE SAN	3,708,600	0.232
13	MAYBANK SECURITIES NOMINEES (TEMPATAN) SDN BHD PLEDGED SECURITIES ACCOUNT FOR TING YUET MAY (REM 825)	3,648,000	0.228
14	CHU BOON HENG	3,310,500	0.207
15	PHOON ONN LEONG	3,300,600	0.206
16	MUHAYUDDIN BIN MUSA	2,960,000	0.185

NO.	NAME	HOLDINGS	%
17	LEW SIEW YEN	2,614,000	0.163
18	LIM CHIN SEAN	2,280,000	0.143
19	KENANGA NOMINEES (TEMPATAN) SDN BHD PLEDGED SECURITIES ACCOUNT FOR LIEW YOON PECK	2,249,700	0.141
20	LIM EE PIN	2,173,000	0.136
21	OH MUI HENG	2,080,000	0.130
22	RHB CAPITAL NOMINEES (TEMPATAN) SDN BHD BASKARAN A/L GOVINDA NAIR	2,000,000	0.125
23	LEE CHEE BENG	1,942,000	0.121
24	MAYBANK NOMINEES (TEMPATAN) SDN BHD PLEDGED SECURITIES ACCOUNT FOR VIJAN KUMARAN A/L CHANDRAN	1,858,900	0.116
25	TA NOMINEES (TEMPATAN) SDN BHD PLEDGED SECURITIES ACCOUNT FOR LAU HA MOOI	1,834,000	0.115
26	KHOO SENG MIAU	1,680,000	0.105
27	CHONG MEE SIN	1,620,000	0.101
28	CIMB GROUP NOMINEES (TEMPATAN) SDN BHD CIMB COMMERCE TRUSTEE BERHAD FOR M & A VALUE PARTNERS IPO EQUITY FUND	1,606,500	0.100
29	NG CHOR MONG	1,600,000	0.100
30	HLB NOMINEES (TEMPATAN) SDN BHD PLEDGED SECURITIES ACCOUNT FOR TOH HOOI HAK	1,539,200	0.096
<b>TOTAL</b>		<b>1,356,394,300</b>	<b>84.775</b>

# Statistics on Shareholdings

As at 27 February 2026

**Total Number of Issued Shares:** 1,600,000,000 ordinary shares  
**Class of Shares:** Ordinary shares  
**Voting Rights:** One vote per ordinary share

## Analysis of Shareholdings

SIZE OF SHAREHOLDINGS	NO. OF SHAREHOLDERS	% OF SHAREHOLDERS	NO. OF SHARES	% OF ISSUED SHARE CAPITAL
Less than 100	973	9.72	4,470	0.00
100 to 1,000	2,104	21.03	1,350,408	0.08
1,001 to 10,000	4,183	41.80	19,997,177	1.25
10,001 to 100,000	2,243	22.41	76,755,341	4.80
100,001 to less than 5% of issued shares	502	5.02	301,892,604	18.87
5% and above of issued shares	2	0.02	1,200,000,000	75.00
<b>TOTAL</b>	<b>10,007</b>	<b>100.00</b>	<b>1,600,000,000</b>	<b>100.00</b>

## Directors' Interests as per the Register of Directors' Shareholdings

### DIRECTORS' INTEREST IN THE COMPANY

NAME	DIRECT NO OF SHARES	%	INDIRECT NO OF SHARES	%
MOHAMMAD SALMI ABDULLAH	15,000	0.00	-	-
RAJA AZLAN SHAH RAJA AZWA	500	0.00	-	-

## PETRONAS CHEMICAL GROUP BERHAD

NAME	DIRECT NO OF SHARES	%	INDIRECT NO OF SHARES	%
MOHAMMAD SUHAIMI MOHD YASIN	6,000	0.00	-	-
SHAMSUL BAHAR AHAMAD ZAINAL BADRI	6,000	0.00	-	-
MOHD NAZIR MOHD NOR	6,000	0.00	-	-

## Substantial Shareholders According to the Register of Substantial Shareholders

NAME	DIRECT NO OF SHARES	%	INDIRECT NO OF SHARES	%
MISC BERHAD	1,064,000,000	66.500	-	-
TECHNIPFMC PLC	136,000,000	8.500	-	-

# ESG Performance Data

## Environmental Pillar

EMISSIONS AND ENERGY	UNIT	2023	2024	2025
<b>GHG Emissions</b>				
Scope 1 emissions	tonnes CO <sub>2</sub> e	10,529	9,750	8,228
Scope 2 emissions	tonnes CO <sub>2</sub> e	27,900	32,275*	32,286
Biogenic CO <sub>2</sub> emissions	tonnes CO <sub>2</sub> e	522	417	313
Scope 3 emissions (Category 6 & Category 7)	tonnes CO <sub>2</sub> e	5,269	4,520	2,623
Category 6 – Business Travel	tonnes CO <sub>2</sub> e	578	597	576
Category 7 – Employee Commuting	tonnes CO <sub>2</sub> e	4,691	3,924	2,047
<b>Energy</b>				
Energy consumption within the organisation - Petrol	Litres	30,124	45,836	34,378
Energy consumption within the organisation - Gas	tonnes CO <sub>2</sub> e	2,372	3,165	3,255
Energy consumption within the organisation - Biodiesel	Litres	3,154,582	2,523,484	1,904,688
Energy consumption within the organisation - Electricity	MWh	41,829	48,388*	48,405
Energy consumption within the organisation - Renewable Energy	MWh	8,826	8,826	8,952
Total energy consumption within the organisation	MWh	78,089	79,219*	64,037
Energy intensity	GJ/RM million	90	80	117
Reduction of energy consumption from the previous year	%	-6	-1	19
<b>Air Emissions</b>				
NO <sub>x</sub> emissions	tonnes	9.81	8.38	6.32
SO <sub>x</sub> emissions	tonnes	2.77	2.23	1.68
PM <sub>10</sub> emissions	tonnes	1.29	1.06	0.8
<b>Intensity</b>				
Carbon intensity (per revenue)	tCO <sub>2</sub> e/revenue (RM million)	13	12	21
Carbon intensity (per thousand man-hours)	tCO <sub>2</sub> e/thousand man-hours	1.75	1.58	2.03
Reduction of GHG emissions from the previous year	%	0	-9	4

\*Restated data after internal verification

WATER MANAGEMENT	UNIT	2023	2024	2025
Industrial wastewater discharged	m <sup>3</sup>	439	188*	134
Water consumption	m <sup>3</sup>	783,280	805,639	944,770

WASTE MANAGEMENT	UNIT	2023	2024	2025
<b>Total Waste (Scheduled &amp; Non-Scheduled Waste)</b>				
Total waste generated	MT	23,776.50	18,981.96	26,023.14
Total waste diverted from disposal	MT	19,086.97	16,317.46	23,212.44
Total waste directed to disposal	MT	4,674.04	2,161.92	2,053.10
<b>Scheduled Waste</b>				
Scheduled waste generated	MT	19,009	16,725.30	23,835.14
Waste diverted from disposal	MT	18,979	16,185	23,034
Waste directed to disposal	MT	14.59	37.72	44.04
<b>Non-Scheduled Waste</b>				
Non-scheduled waste generated	MT	4,767.53	2,256.66	2,188.00
Waste diverted from disposal	MT	108.08	132.46	178.94
Waste directed to disposal	MT	4,659.45	2,124.20	2,009.06
Iron / steel from yard cleaning - recycled	MT	468.69	310.99	649.65
Food waste to landfill	MT	62.04	61.60	121.26
<b>Types of Recycled / Reused Waste</b>				
Plastic	MT	25.24	15.6	13.05
Paper	MT	29.21	69.47	58.94
Scrap iron	MT	468.69	310.99	649.65
Wood - reused wooden pallet	MT	53.63	20.40	58.05
Aluminium	MT		21.01	33.45
Used cooking oil	MT		3.34	4.34
Composted food waste	MT		2.65	9.61
Glass	MT			0.16
Others	MT			1.35

\*Restated data after internal verification

# ESG Performance Data

ENVIRONMENTAL IMPACTS OF PROJECT DEVELOPMENT	UNIT	2023	2024	2025
Number of incidents of non-compliance with environmental permits, standards and regulations	Number	0	1	0
Costs of environmental fines and penalties	RM	0	2,000	0
Percentage of sites with ISO 14001:2015 Environmental Management System certification	%	100	100	100

## Social Pillar

HEALTH & SAFETY	UNIT	2023	2024	2025
Number of participants trained on health and safety standards (employees)	Number	5,693	11,122	2,474
Total learning man-hours in health and safety standards (employees)	Man-hours	45,903	51,834	25,415
Number of participants trained on health and safety standards (contractors)	Number	9,987	11,710	9,789
Total learning man-hours in health & safety standards (contractors)	Man-hours	47,715	56,673	50,515
Number of total man-hours achieved (inclusive of contractors)	Man-hours	22,304,938	26,710,956	20,615,629
Safe man-hours without LTI	Man-hours	4,454,094	30,075,220	14,938,834
Major property damage	Number	0	0	0
Major fire	Number	0	0	0
Major oil spill	Number	0	0	0
Lost Time Injury (LTI) - inclusive of contractors	Number	2	0	1
Total Recordable Case (TRC) - inclusive of contractors	Number	9	5	3
Fatalities	Number	1	0	0
Employee	Number	0	0	0
Contractors	Number	1	0	0
Lost Time Injury Frequency (LTIF) - inclusive of contractors	per 1 million man-hours	0.13	0	0.05
Total Recordable Case Frequency (TRCF) - inclusive of contractors	per 1 million man-hours	0.40	0.19	0.15
Percentage of sites with ISO 45001:2018 Occupational Health and Safety Management System certification	%	100	100	100

LABOUR STANDARDS & PRACTICES	UNIT	2023	2024	2025
Total number of unionised employees (under Collective Agreement including non-executives)	Number	320	311	221
Total number of union members	Number	224	232	174
Number of substantiated complaints concerning human rights violations	Number	0	0	0
Number of discrimination incidents	Number	0	0	0
Employee engagement surveys score	Rate	7.1	N/A*	N/A*
Number of corrective actions regarding discrimination incidents taken	Number	0	0	0

\*Note: No Employee Engagement Survey was conducted

EMPLOYMENT	UNIT	2023	2024	2025
Employees (Headcount)	Number	4,717	3,802	3,145
Permanent	Number	1,341	1,283	1,131
Non-Permanent	Number	3,376	2,519	2,014
Percentage of employees that are contractors or temporary staff	%	71.57	66.25	64.04
Number of new employees	Number	2,029	322	212

TALENT AND DEVELOPMENT	UNIT	2023	2024	2025
Training investment	RM million	3.81	2.92	3.00
Number of hours spent on employee development training	Number	111,280	118,282	59,273
Number of employee upskilling programmes	Number	370	12	28
Employees receiving regular performance and career development reviews	%	60	73	72
Average days (per employee) on employee development training	Number			4.4

DIVERSITY AND INCLUSION	UNIT	2023	2024	2025
<b>Breakdown of Employees by Gender</b>				
Female	%	18.7	18.8	18.1
Male	%	81.3	81.2	81.9

# ESG Performance Data

DIVERSITY AND INCLUSION	UNIT	2023	2024	2025
<b>Breakdown of Employees by Age Group (headcount)</b>				
60 - 69 years	Number	39	70	30
50 - 59 years	Number	463	431	361
40 - 49 years	Number	989	1,101	975
30 - 39 years	Number	1,574	1,237	999
20 - 29 years	Number	1,596	963	780
18 - 19 years	Number	56	0	0
Total	Number	4,717	3,802	3,145
<b>Breakdown of Male Employees by Position (headcount)</b>				
Senior Management	Number	29	31	26
Management	Number	236	242	234
Senior Executive	Number	299	260	447
Executive	Number	897	749	391
Non-Executive	Number	2,373	1,804	1,478
Total	Number	3,834	3,086	2,576
<b>Breakdown of Female Employees by Position (headcount)</b>				
Senior Management	Number	2	3	4
Management	Number	57	52	61
Senior Executive	Number	90	80	152
Executive	Number	350	331	192
Non-Executive	Number	384	250	160
Total	Number	883	716	569
<b>Breakdown of Male Employees by Age Group (headcount)</b>				
60 - 69 years	Number	37	65	27
50 - 59 years	Number	417	380	318
40 - 49 years	Number	771	861	765
30 - 39 years	Number	1,305	991	812

DIVERSITY AND INCLUSION	UNIT	2023	2024	2025
<b>Breakdown of Male Employees by Age Group (headcount) (cont'd.)</b>				
20 - 29 years	Number	1,253	789	654
18 - 19 years	Number	51	0	0
Total	Number	3,834	3,086	2,576
<b>Breakdown of Female Employees by Age Group (headcount)</b>				
60 - 69 years	Number	2	5	3
50 - 59 years	Number	46	51	43
40 - 49 years	Number	218	240	210
30 - 39 years	Number	269	246	187
20 - 29 years	Number	343	174	126
18 - 19 years	Number	5	0	0
Total	Number	883	716	569
<b>Employee Turnover</b>				
Female	%	2.5	7.1	5.9
Male	%	13.9	20.1	20.9
Total	%	16.4	27.2	26.8
<b>Number of Senior Management from Local Communities (Malaysian)</b>				
Senior Management from Johor	Number	6	4	5
<b>Female in Technical Positions</b>				
	%	11.8	11.2	13.0
<b>Number of employees taking parental leave</b>				
	Number	79	177	128
<b>Number of staff with disability</b>				
	Number	1	1	1

CORPORATE RESPONSIBILITY	UNIT	2023	2024	2025
Total amount of corporate or group donations / community investments made to registered not-for-profit organisations	RM	N/A	5,000	N/A
Total amount invested in the community where the target beneficiaries are external to the listed issue	RM	146,603	134,173	126,601
Number of beneficiaries of the investment in communities	Number	350	502	395
Number of operations with local community engagement, impact assessments and development programmes	Number	56	34	40

# ESG Performance Data

## Governance Pillar

COMPLIANCE	UNIT	2023	2024	2025
Number of investigations conducted	Number	0	0	0
Penalty, private or public reprimand by regulators	Number	0	0	0
Regulatory non-compliance cases	Number	0	0	0
Number of days between AGM notice date and meeting date (DD-MM-YY)	Number	30	35	31
Number of grievance mechanism cases resolved	Number	4	8	6

ANTI-CORRUPTION & INTEGRITY	UNIT	2023	2024	2025
Number of legal actions related to anti-competitive behaviour, antitrust, and monopoly practices	Number	0	0	0
Number of staff disciplined or dismissed due to non-compliance with anti-corruption policy / policies	Number	0	0	0
Number of political contributions	Number	0	0	0
Percentage of employees who received training on anti-corruption by employee category (%):				
Senior Management	%	93.3	95	56
Management	%	70.9	100	97
Executive	%	100	100	97
Non-Executive	%	49	52	96
Percentage of operations assessed for corruption-related risks	%	100	100	100
Total cost of fines, penalties or settlements related to corruption	Number	0	0	0
Whistleblowing incidents	Number	3	6	5
Number of confirmed corruption incidents and actions taken	Number	0	0	0

DATA PRIVACY & CYBERSECURITY	UNIT	2023	2024	2025
Number of substantiated complaints concerning breaches of customer privacy and losses of customer data	Number	0	0	0
Number of substantiated complaints concerning breaches of customer privacy and losses of customer data resolved	Number	0	0	0

RESPONSIBLE SUPPLY CHAIN	UNIT	2023	2024	2025
Proportion of spending on local suppliers	%	93	95	86
Number of new suppliers screened using ESG criteria	Number	52	47	33

## Stakeholder Engagement Pillar

CUSTOMER EXPERIENCE	UNIT	2023	2024	2025
Total number of customers:	Number	55	60	53
Marine Business	Number	50	55	48
Heavy Engineering Business (HEB)	Number	5	5	5
Total number of vessels / projects:	Number	80	91	93
Marine Business	Number	75	86	87
Heavy Engineering Business (HEB)	Number	5	5	6
Customer Satisfaction Survey Index Results-Heavy Engineering	Rating	6.5	7.2	7.6
Customer Satisfaction Survey Index Results-Marine	Rating	8.7	9.0	8.9
Total Number of Customer Complaints Dealt With-Heavy Engineering	Number	7	8	12
Total Number of Customer Complaints Dealt With-Marine	Number	4	Nil	1

# Bursa Malaysia CSI Platform Prescribed Table

Malaysia Marine and Heavy Engineering Holdings Berhad (MHB)  
BMLR Transition Period

Date & Time: 2026-03-03\_10:31:10

Sustainability Matter	Metric	Measurement Unit	2025	Target	Assurance
Bursa (Anti-Corruption)	Bursa C1(a) Percentage of employees who have received training on anti-corruption by employee category - Senior Management	Percentage	55.56	—	Internal
Bursa (Anti-Corruption)	Bursa C1(a) Percentage of employees who have received training on anti-corruption by employee category - Management	Percentage	96.68	—	Internal
Bursa (Anti-Corruption)	Bursa C1(a) Percentage of employees who have received training on anti-corruption by employee category - Executive	Percentage	96.90	—	Internal
Bursa (Anti-Corruption)	Bursa C1(a) Percentage of employees who have received training on anti-corruption by employee category - Non-Executive	Percentage	95.60	—	Internal
Bursa (Anti-Corruption)	Bursa C1(b) Percentage of operations assessed for corruption-related risks	Percentage	100	—	Internal
Bursa (Anti-Corruption)	Bursa C1(c) Confirmed incidents of corruption and action taken	Number	0	—	Internal
Bursa (Community/Society)	Bursa C2(a) Total amount invested in the community where the target beneficiaries are external to the listed issuer	MYR	126,601.00	—	Internal
Bursa (Community/Society)	Bursa C2(b) Total number of beneficiaries of the investment in communities	Number	395	—	Internal

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Malaysia Marine and Heavy Engineering Holdings Berhad (MHB)  
BMLR Transition Period

Date & Time: 2026-03-03\_10:31:10

Sustainability Matter	Metric	Measurement Unit	2025	Target	Assurance
Bursa (Diversity)	Bursa C3(a) Percentage of employees by gender and age group, for each employee category - Age Group by Employee Category (Senior Management 60-69)	Percentage	6.67	—	Internal
Bursa (Diversity)	Bursa C3(a) Percentage of employees by gender and age group, for each employee category - Age Group by Employee Category (Senior Management 50-59)	Percentage	50.00	—	Internal
Bursa (Diversity)	Bursa C3(a) Percentage of employees by gender and age group, for each employee category - Age Group by Employee Category (Senior Management 40-49)	Percentage	43.33	—	Internal
Bursa (Diversity)	Bursa C3(a) Percentage of employees by gender and age group, for each employee category - Age Group by Employee Category (Senior Management 30-39)	Percentage	0	—	Internal
Bursa (Diversity)	Bursa C3(a) Percentage of employees by gender and age group, for each employee category - Age Group by Employee Category (Senior Management 20-29)	Percentage	0	—	Internal
Bursa (Diversity)	Bursa C3(a) Percentage of employees by gender and age group, for each employee category - Age Group by Employee Category (Senior Management 18-19)	Percentage	0	—	Internal
Bursa (Diversity)	Bursa C3(a) Percentage of employees by gender and age group, for each employee category - Age Group by Employee Category (Management 60-69)	Percentage	3.05	—	Internal

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# Bursa Malaysia CSI Platform Prescribed Table

Malaysia Marine and Heavy Engineering Holdings Berhad (MHB)  
BMLR Transition Period

Date & Time: 2026-03-03\_10:31:10

Sustainability Matter	Metric	Measurement Unit	2025	Target	Assurance
Bursa (Diversity)	Bursa C3(a) Percentage of employees by gender and age group, for each employee category - Age Group by Employee Category (Management 50-59)	Percentage	20.00	—	Internal
Bursa (Diversity)	Bursa C3(a) Percentage of employees by gender and age group, for each employee category - Age Group by Employee Category (Management 40-49)	Percentage	63.05	—	Internal
Bursa (Diversity)	Bursa C3(a) Percentage of employees by gender and age group, for each employee category - Age Group by Employee Category (Management 30-39)	Percentage	13.90	—	Internal
Bursa (Diversity)	Bursa C3(a) Percentage of employees by gender and age group, for each employee category - Age Group by Employee Category (Management 20-29)	Percentage	0	—	Internal
Bursa (Diversity)	Bursa C3(a) Percentage of employees by gender and age group, for each employee category - Age Group by Employee Category (Management 18-19)	Percentage	0	—	Internal
Bursa (Diversity)	Bursa C3(a) Percentage of employees by gender and age group, for each employee category - Age Group by Employee Category (Senior Executive 60-69)	Percentage	1.17	—	Internal
Bursa (Diversity)	Bursa C3(a) Percentage of employees by gender and age group, for each employee category - Age Group by Employee Category (Senior Executive 50-59)	Percentage	751	—	Internal

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Malaysia Marine and Heavy Engineering Holdings Berhad (MHB)  
BMLR Transition Period

Date & Time: 2026-03-03\_10:31:10

Sustainability Matter	Metric	Measurement Unit	2025	Target	Assurance
Bursa (Diversity)	Bursa C3(a) Percentage of employees by gender and age group, for each employee category - Age Group by Employee Category (Senior Executive 40-49)	Percentage	43.24	—	Internal
Bursa (Diversity)	Bursa C3(a) Percentage of employees by gender and age group, for each employee category - Age Group by Employee Category (Senior Executive 30-39)	Percentage	33.89	—	Internal
Bursa (Diversity)	Bursa C3(a) Percentage of employees by gender and age group, for each employee category - Age Group by Employee Category (Senior Executive 20-29)	Percentage	14.19	—	Internal
Bursa (Diversity)	Bursa C3(a) Percentage of employees by gender and age group, for each employee category - Age Group by Employee Category (Senior Executive 18-19)	Percentage	0	—	Internal
Bursa (Diversity)	Bursa C3(a) Percentage of employees by gender and age group, for each employee category - Age Group by Employee Category (Executive 60-69)	Percentage	0.51	—	Internal
Bursa (Diversity)	Bursa C3(a) Percentage of employees by gender and age group, for each employee category - Age Group by Employee Category (Executive 50-59)	Percentage	12.35	—	Internal
Bursa (Diversity)	Bursa C3(a) Percentage of employees by gender and age group, for each employee category - Age Group by Employee Category (Executive 40-49)	Percentage	28.64	—	Internal

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# Bursa Malaysia CSI Platform Prescribed Table

Malaysia Marine and Heavy Engineering Holdings Berhad (MHB)  
BMLR Transition Period

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Sustainability Matter	Metric	Measurement Unit	2025	Target	Assurance
Bursa (Diversity)	Bursa C3(a) Percentage of employees by gender and age group, for each employee category - Age Group by Employee Category (Executive 30-39)	Percentage	3739	—	Internal
Bursa (Diversity)	Bursa C3(a) Percentage of employees by gender and age group, for each employee category - Age Group by Employee Category (Executive 20-29)	Percentage	2110	—	Internal
Bursa (Diversity)	Bursa C3(a) Percentage of employees by gender and age group, for each employee category - Age Group by Employee Category (Executive 18-19)	Percentage	0	—	Internal
Bursa (Diversity)	Bursa C3(a) Percentage of employees by gender and age group, for each employee category - Age Group by Employee Category (Non-Executive 60-69)	Percentage	0.55	—	Internal
Bursa (Diversity)	Bursa C3(a) Percentage of employees by gender and age group, for each employee category - Age Group by Employee Category (Non-Executive 50-59)	Percentage	10.38	—	Internal
Bursa (Diversity)	Bursa C3(a) Percentage of employees by gender and age group, for each employee category - Age Group by Employee Category (Non-Executive 40-49)	Percentage	21.37	—	Internal
Bursa (Diversity)	Bursa C3(a) Percentage of employees by gender and age group, for each employee category - Age Group by Employee Category (Non-Executive 30-39)	Percentage	32.78	—	Internal

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Malaysia Marine and Heavy Engineering Holdings Berhad (MHB)  
BMLR Transition Period

Date & Time: 2026-03-03\_10:31:10

Sustainability Matter	Metric	Measurement Unit	2025	Target	Assurance
Bursa (Diversity)	Bursa C3(a) Percentage of employees by gender and age group, for each employee category - Age Group by Employee Category (Non-Executive 20-29)	Percentage	34.92	—	Internal
Bursa (Diversity)	Bursa C3(a) Percentage of employees by gender and age group, for each employee category - Age Group by Employee Category (Non-Executive 18-19)	Percentage	0	—	Internal
Bursa (Diversity)	Bursa C3(a) Percentage of employees by gender and age group, for each employee category - Gender Group by Employee Category (Senior Management, Male)	Percentage	86.67	—	Internal
Bursa (Diversity)	Bursa C3(a) Percentage of employees by gender and age group, for each employee category - Gender Group by Employee Category (Senior Management, Female)	Percentage	13.33	—	Internal
Bursa (Diversity)	Bursa C3(a) Percentage of employees by gender and age group, for each employee category - Gender Group by Employee Category (Management, Male)	Percentage	79.32	—	Internal
Bursa (Diversity)	Bursa C3(a) Percentage of employees by gender and age group, for each employee category - Gender Group by Employee Category (Management, Female)	Percentage	20.68	—	Internal
Bursa (Diversity)	Bursa C3(a) Percentage of employees by gender and age group, for each employee category - Gender Group by Employee Category (Senior Executive, Male)	Percentage	74.62	—	Internal

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# Bursa Malaysia CSI Platform Prescribed Table

Malaysia Marine and Heavy Engineering Holdings Berhad (MHB)  
BMLR Transition Period

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Sustainability Matter	Metric	Measurement Unit	2025	Target	Assurance
Bursa (Diversity)	Bursa C3(a) Percentage of employees by gender and age group, for each employee category - Gender Group by Employee Category (Senior Executive, Female)	Percentage	25.38	—	Internal
Bursa (Diversity)	Bursa C3(a) Percentage of employees by gender and age group, for each employee category - Gender Group by Employee Category (Executive, Male)	Percentage	67.07	—	Internal
Bursa (Diversity)	Bursa C3(a) Percentage of employees by gender and age group, for each employee category - Gender Group by Employee Category (Executive, Female)	Percentage	32.93	—	Internal
Bursa (Diversity)	Bursa C3(a) Percentage of employees by gender and age group, for each employee category - Gender Group by Employee Category (Non-Executive, Male)	Percentage	90.23	—	Internal
Bursa (Diversity)	Bursa C3(a) Percentage of employees by gender and age group, for each employee category - Gender Group by Employee Category (Non-Executive, Female)	Percentage	9.77	—	Internal
Bursa (Diversity)	Bursa C3(b) Percentage of directors by gender and age group - Gender (Male)	Percentage	77.78	—	Internal
Bursa (Diversity)	Bursa C3(b) Percentage of directors by gender and age group - Gender (Female)	Percentage	22.22	—	Internal
Bursa (Diversity)	Bursa C3(b) Percentage of directors by gender and age group - Age (40-49)	Percentage	11.11	—	Internal

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Malaysia Marine and Heavy Engineering Holdings Berhad (MHB)  
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Sustainability Matter	Metric	Measurement Unit	2025	Target	Assurance
Bursa (Diversity)	Bursa C3(b) Percentage of directors by gender and age group - Age (50-59)	Percentage	44.44	—	Internal
Bursa (Diversity)	Bursa C3(b) Percentage of directors by gender and age group - Age (>60)	Percentage	44.44	—	Internal
Bursa (Energy management)	Bursa C4(a) Total energy consumption	MWh	64,03700	—	Internal
Bursa (Health and safety)	Bursa C5(a) Number of work-related fatalities	Number	0	—	Internal
Bursa (Health and safety)	Bursa C5(b) Lost time incident rate ("LTIR")	Rate	0.05	—	Internal
Bursa (Health and safety)	Bursa C5(c) Number of employees trained on health and safety standards	Number	2,474	—	Internal
Bursa (Labour practices and standards)	Bursa C6(a) Total hours of training by employee category - Management	Hours	7125	—	Internal
Bursa (Labour practices and standards)	Bursa C6(a) Total hours of training by employee category - Senior Executive	Hours	1,479	—	Internal
Bursa (Labour practices and standards)	Bursa C6(a) Total hours of training by employee category - Executive	Hours	24,019	—	Internal
Bursa (Labour practices and standards)	Bursa C6(a) Total hours of training by employee category - Supervisor	Hours	9,588	—	Internal
Bursa (Labour practices and standards)	Bursa C6(a) Total hours of training by employee category - Non-Executive	Hours	17,062	—	Internal

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# Bursa Malaysia CSI Platform Prescribed Table

Malaysia Marine and Heavy Engineering Holdings Berhad (MHB)  
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Sustainability Matter	Metric	Measurement Unit	2025	Target	Assurance
Bursa (Labour practices and standards)	Bursa C6(b) Percentage of employees that are contractors or temporary staff	Percentage	64.04	—	Internal
Bursa (Labour practices and standards)	Bursa C6(c) Total number of employee turnover by employee category - Senior Management	Number	8	—	Internal
Bursa (Labour practices and standards)	Bursa C6(c) Total number of employee turnover by employee category - Management	Number	60	—	Internal
Bursa (Labour practices and standards)	Bursa C6(c) Total number of employee turnover by employee category - Senior Executive	Number	48	—	Internal
Bursa (Labour practices and standards)	Bursa C6(c) Total number of employee turnover by employee category - Executive	Number	275	—	Internal
Bursa (Labour practices and standards)	Bursa C6(c) Total number of employee turnover by employee category - Non-Executive	Number	451	—	Internal
Bursa (Labour practices and standards)	Bursa C6(d) Number of substantiated complaints concerning human rights violations	Number	0	—	Internal
Bursa (Supply chain management)	Bursa C7(a) Proportion of spending on local suppliers	Percentage	86.43	—	Internal
Bursa (Data privacy and security)	Bursa C8(a) Number of substantiated complaints concerning breaches of customer privacy and losses of customer data	Number	0	—	Internal
Bursa (Water)	Bursa C9(a) Total volume of water used	Megalitres	944.80	—	Internal
Bursa (Waste management)	Bursa C10(a) Total waste generated	Metric tonnes	26,023.14	—	Internal

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Malaysia Marine and Heavy Engineering Holdings Berhad (MHB)  
BMLR Transition Period

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Sustainability Matter	Metric	Measurement Unit	2025	Target	Assurance
Bursa (Waste management)	Bursa C10(a)(i) Total waste diverted from disposal	Metric tonnes	23,212.44	—	Internal
Bursa (Waste management)	Bursa C10(a)(ii) Total waste directed to disposal	Metric tonnes	2,053.10	—	Internal
Bursa (Emissions management)	Bursa C11(a) Scope 1 emissions in tonnes of CO2e	Metric tonnes	8,228.00	—	Internal
Bursa (Emissions management)	Bursa C11(b) Scope 2 emissions in tonnes of CO2e	Metric tonnes	32,286.00	—	Internal
Bursa (Emissions management)	Bursa C11(c) Scope 3 emissions in tonnes of CO2e (at least for the categories of business travel and employee commuting)	Metric tonnes	2,623.38	—	Internal

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# Statement of Assurance

## Assurance Undertaken

In strengthening the credibility of the Sustainability Statement, selected aspects / parts of this Sustainability Statement has been subjected to an internal review by the company's internal auditors and has been approved by the company's Audit Committee.

## Subject Matter

The subject matters covered by the internal review include the following indicators:

- |                        |                                    |
|------------------------|------------------------------------|
| 1. Emission Management | 7. Anti-Corruption                 |
| 2. Waste Management    | 8. Data Privacy and Security       |
| 3. Energy Management   | 9. Supply Chain Management         |
| 4. Water               | 10. Diversity                      |
| 5. Health and Safety   | 11. Labour Practices and Standards |
| 6. Community / Society |                                    |

Refer [Appendix](#) for values assured.

## Scope

The boundary of the internal review includes the company's operations in the following locations:

- MMHE East & West Yard, Pasir Gudang, Johor
- Menara Dayabumi, Wilayah Persekutuan Kuala Lumpur
- MHS Bukit Rambai & Sungai Udang, Melaka

## Appendix

#.	INDICATOR	MEASUREMENT UNIT	2025
<b>1. Bursa (Emissions Management)</b>			
i.	Bursa C11(a) Scope 1 emissions in tonnes of CO2e	Metric tonnes	8,228.00
ii.	Bursa C11(b) Scope 2 emissions in tonnes of CO2e		32,286.00
iii.	Bursa C11(c) Scope 3 emissions in tonnes of CO2e		2,623.38
<b>2. Bursa (Waste Management)</b>			
i.	Bursa C10(a) Total waste generated	Metric tonnes	26,023.14
ii.	Bursa C10(a)(i) Total waste diverted from disposal		23,212.44
iii.	Bursa C10(a)(ii) Total waste directed to disposal		2,053.10
<b>3. Bursa (Energy Management)</b>			
i.	Bursa C4(a) Total energy consumption	Megawatt	64,037.00
<b>4. Bursa (Water)</b>			
i.	Bursa C9(a) Total volume of water used	Megalitres	944.80
<b>5. Bursa (Health &amp; Safety)</b>			
i.	Bursa C5(a) Number of work-related fatalities	Number	-
ii.	Bursa C5(b) Lost time incident rate (LTIR)	Rate	0.05
iii.	Bursa C5(c) Number of employees trained on health and safety standards	Number	2,474
<b>6. Bursa (Community / Society)</b>			
i.	Bursa C2(a) Total amount invested in the community where the target beneficiaries are external to the listed Issuer	MYR	126,601.00
ii.	Bursa C2(b) Total number of beneficiaries of the investment in communities	Number	395
<b>7. Bursa (Diversity)</b>			
i.	Bursa C3(a) Percentage of employees by gender and age group, for each employee category:		
<b>a. Age Group by Employee Category</b>			
1.	Senior Management 60 – 69	Percentage	6.67
2.	Senior Management 50 – 59		50.00
3.	Senior Management 40 – 49		43.33
4.	Senior Management 30 – 39		-
5.	Senior Management 20 – 29		-

# Statement of Assurance

#.	INDICATOR	MEASUREMENT UNIT	2025
<b>7. Bursa (Diversity) (cont'd.)</b>			
<b>a. Age Group by Employee Category (cont'd.)</b>			
6.	Senior Management 18 – 19	Percentage	-
7.	Management 60 – 69		3.05
8.	Management 50 – 59		20.00
9.	Management 40 – 49		63.05
10.	Management 30 – 39		13.90
11.	Management 20 – 29		-
12.	Management 18 – 19		-
13.	Senior Executive 60 – 69		1.17
14.	Senior Executive 50 – 59		7.51
15.	Senior Executive 40 – 49		43.24
16.	Senior Executive 30 – 39		33.89
17.	Senior Executive 20 – 29		14.19
18.	Senior Executive 18 – 19		-
19.	Executive 60 – 69		0.51
20.	Executive 50 – 59		12.35
21.	Executive 40 – 49		28.64
22.	Executive 30 – 39		37.39
23.	Executive 20 – 29		21.10
24.	Executive 18 – 19		-
25.	Non-Executive 60 – 69		0.55
26.	Non-Executive 50 – 59		10.38
27.	Non-Executive 40 – 49		21.37
28.	Non-Executive 30 – 39		32.78
29.	Non-Executive 20 – 29		34.92
30.	Non-Executive 18 – 19		-

#.	INDICATOR	MEASUREMENT UNIT	2025
<b>7. Bursa (Diversity) (cont'd.)</b>			
<b>b. Gender Group by Employee Category</b>			
1.	Senior Management Male	Percentage	86.67
2.	Senior Management Female		13.33
3.	Management Male		79.32
4.	Management Female		20.68
5.	Senior Executive Male		74.62
6.	Senior Executive Female		25.38
7.	Executive Male		67.07
8.	Executive Female		32.93
9.	Non-Executive Male		90.23
10.	Non-Executive Female		9.77
<b>ii. Bursa C3(b) Percentage of directors by gender and age group</b>			
1.	Male	Percentage	77.78
2.	Female		22.22
3.	40 - 49 years		11.11
4.	50 - 59 years		44.44
5.	> 60 years		44.44
<b>8. Bursa (Labour practices and standards)</b>			
<b>i. Bursa C6(a) Total hours of training by employee category</b>			
1.	Management	Hours	7,125
2.	Senior Executive		1,479
3.	Executive		24,019
4.	Supervisor		9,588
5.	Non-Executive		17,062
ii.	Bursa C6(b) Percentage of employees that are contractors or temporary staff	Percentage	64.04

# Statement of Assurance

#.	INDICATOR	MEASUREMENT UNIT	2025
<b>8. Bursa (Labour practices and standards) (cont'd.)</b>			
iii. Bursa C6(c) Total number of employee turnover by employee category			
1.	Senior Management	Number	8
2.	Management		60
3.	Senior Executive		48
4.	Executive		275
5.	Non-Executive		451
iv.	Bursa C6(d) Number of substantiated complaints concerning human rights violations	Number	-
<b>9. Bursa (Anti-corruption)</b>			
i. Bursa C1(a) Percentage of employees who have received training on anti-corruption by employee category			
1.	Senior Management	Percentage	55.56
2.	Management		96.68
3.	Executive		96.90
4.	Non-Executive		95.60
ii.	Bursa C1 (b) Percentage of operations assessed for corruption-related risks	Percentage	100.00
iii.	Bursa C1(c) Confirmed incidents of corruption and action taken	Number	-
<b>10. Bursa (Data privacy and security)</b>			
i.	Bursa C8(a) Number of substantiated complaints concerning breaches of customer privacy and losses of customer data	Number	-
<b>11. Bursa (Supply chain management)</b>			
i.	Bursa C7(a) Proportion of spending on local suppliers	Percentage	86.43

# List of Abbreviations

ABBREVIATION	EXPLANATION	ABBREVIATION	EXPLANATION
3P	Platform, Process and People	BNRC	Board Nomination and Remuneration Committee
AA	Approving Authority	Board	The Board of Directors of MHB
ABC	Anti-Bribery and Corruption	BOD	The Board of Directors of MHB
ABMS	Anti-Bribery Management System	BRS	Business Recovery Strategy
ABP	Annual Business Planning	Bursa Securities	Bursa Malaysia Securities Berhad
ACA	Agreed Corrective Action	CA	Collective Agreement
ADD	Andalas-D	CAC	Contract Award Committee
ADE	Andalas-E	CAGR	Compound Annual Growth Rate
AESP	Authorised Entrant and Standby Person	CAPEX	Capital Expenditure
AGM	Annual General Meeting	CBAM	Carbon Border Adjustment Mechanism
AGTES	Authorised Gas Tester Entry Supervisor	cbm	Cubic metre
AI	Artificial Intelligence	CCS	Carbon Capture & Storage
ALARP	As Low As Reasonably Practicable	CCUS	Carbon Capture, Utilisation and Storage
AMIM	Association of Marine Industries of Malaysia	CeIOs	Certified Integrity Officers
ASME	American Society of Mechanical Engineers	CEO	Chief Executive Officer
ATR	Autothermal Reforming	CFFO	Cash Flow From Operations
AWP	Advanced Work Packaging	CFO	Chief Financial Officer
BAC	Board Audit Committee	CG	Corporate governance
BCM	Business Continuity Management	CGM	Climate Governance Malaysia
BCMT	Business Continuity Management Team	CGU	Cash generating unit
BCMF	Business Continuity Management Framework	CHRO	Chief Human Resource Officer
BCP	Business Continuity Plan	CIA	Chief Internal Audit
BEE	Board Effectiveness and Evaluation	CIDB	Construction Industry Development Board
BIA	Business Impact Analysis	CIDC	Corporate Integrity Development Centre
BiAC	Bid Approval Committee	CII	Carbon Intensity Indicator
		CM	Crisis Management

# List of Abbreviations

CMMS	Computerised Maintenance Management System	EBITDA	Earnings Before Interest, Taxes, Depreciation, and Amortisation	FSRU	Floating Storage Regasification Unit	HSE MC	Health, Safety and Environment Management Committee
CMP	Crisis Management Plan	ECL	Expected credit losses	FSU	Floating Storage Unit	HSEMS	HSE Management System
CNY	Chinese Yuan	EDC	Executive Development Committee	FTSE	Financial Times Stock Exchange-Russell Group	HSSE	Health, Safety, Security and Environment
CO <sub>2</sub>	Carbon dioxide	EEDI	Energy Efficiency Design Index	FVOCI	Fair Value through Other Comprehensive Income	HUC	Hook Up & Commissioning
CO <sub>2</sub> e	Carbon dioxide equivalent	EEXI	Energy Efficiency Existing Ship Index	FVTPL	Fair value through profit or loss	HVAC	High Voltage Alternating Current
CoBE	Code of Conduct and Business Ethics	EIR	Effective interest method	FY2023	Financial year ending 31 December 2023	HVDC	High Voltage Direct Current
CoC	Certificate of Competency	EJ	Exajoule	FY2024	Financial year ending 31 December 2024	IAR	Integrated Annual Report
CoE	Centre of Excellence	EPC	Engineering, Procurement and Construction	GBP	Sterling Pounds	IASB	International Accounting Standards Board
Company / Corporation	MHB	EPCIC	Engineering, Procurement, Construction, Installation and Commissioning	GDP	Gross Domestic Product	ICDM	Institute of Corporate Directors Malaysia
COO	Chief Operating Officer	EPIC	Eastern Pacific Industrial Corporation Berhad	GHG	Greenhouse gas	ICT	Information and Communications Technology
COP29	29th United Nations Climate Change Conference	ERM	Enterprise Risk Management	GIA	Group Internal Audit	IESBA	International Ethics Standards Board for Accountants
CPA	Certified Public Accountant	ERMF	Enterprise Risk Management Framework	GIAS	Global Internal Audit Standards	IETS	Industrial Effluent Treatment System
CPOC	Carigali-PTTEPI Operating Company Sdn Bhd	ERT	Emergency Responcy Team	GRI	Global Reporting Initiative	IFRS	International Financial Reporting Standards
CPP	Central Processing Platform	ESG	Environmental, Social and Governance	Group	MHB Berhad and its subsidiaries, associates and joint ventures	IFSSC	Integrated Financial Shared Services Centre
CRA	Corruption Risk Assessment	EST	Energy Saving Technologies	Gt	Gigatonnes	IHA	In-House Account
CRP	Corporate Risk Profile	EU	European Union	GtCO <sub>2</sub>	Gigatonnes of carbon dioxide	IIA	Institute of Internal Auditors
CSR	Corporate Social Responsibility	EU ETS	European Union Emissions Trading System	GUCD	Gassing Up & Cooling Down	IIRC	International Integrated Reporting Council
D&I	Diversity and Inclusion	EUR	Euro	GW	Gigawatt	IMO	International Maritime Organisation
DED	Docking Essential Defect	EVP	Employee Value Propositions	H <sub>2</sub>	Hydrogen	INEDs	Independent Non-Executive Directors
DFMS	Digital Flange Management System	FEED	Front-End Engineering Design	HEO	Heavy Engineering Operations	IoT	Internet of Things
DFS	Detailed Feasibility Study	FID	Final Investment Decision	HETR	Hydrogen Economy & Technology Roadmap	IPCC	Intergovernmental Panel on Climate Change
DoE	Department of Enviroment	FLNG	Floating Liquefied Natural Gas	HODs	Head of Departments	IR	Investor Relations
DOSH	Department of Enviroment Safety and Health	FPSO	Floating Production, Storage and Offloading	HR	Human Resource	IR	Integrated Reporting
DWC	Daily Work Checklist	FRC	Financial Reporting Control	HRD Corp	Human Resource Development Corporation	ISMS	Information Security Management System
DWT	Deadweight tonnage	FSO	Floating, Storage and Offloading	HSE	Health, Safety and Environment	ISO	International Organisation for Standardisation

# List of Abbreviations

ISSB	International Sustainability Standards Board
ITSC	Information Technology Steering Committee
JDA	Joint Development Area
JKC	Jengka-C
KPI	Key Performance Indicator
KRI	Key Risk Indicator
KYC	Know Your Counterparty
LBITDA	Loss Before Interest, Taxes, Depreciation, and Amortisation
LCSC	Legal, Corporate Secretarial and Compliance
LED	Light-Emitting Diode
LNG	Liquefied Natural Gas
LNGC	Liquefied Natural Gas Carrier
LoA	Limits of Authority
LPG	Liquefied Petroleum Gas
LPGC	Liquefied Petroleum Gas Carrier
LTI	Lost Time Injury
LTIF	Lost Time Injury Frequency
MACA	Malaysia Anti-Corruption Academy
MACC	Malaysian Anti-Corruption Commission
MAICSA	The Malaysian Institute of Chartered Secretaries and Administrators
MAPA	Malaysia Auxiliary Police Association
MARC	Malaysian Rating Corporation Berhad
MBPG	Majlis Bandaraya Pasir Gudang / Pasir Gudang City Council
MC	Management Committee
MCC	MHB Credit Committee

MCCG 2021	Malaysian Code on Corporate Governance 2021
MD & CEO	Managing Director & Chief Executive Officer
MDC	Management Development Committee
MEF	Malaysia Employer Federation
MFRS	Malaysian Financial Reporting Standards
MHB	Malaysia Marine and Heavy Engineering Holdings Berhad
MICPA	Malaysian Institute of Certified Public Accountants
MIDES	Malaysian Industry Council for Defence, Enforcement and Security
MISC / MISC Group	MISC Berhad
MiSHA	Malaysian Industrial Safety and Health Association
MMHE	Malaysia Marine and Heavy Engineering Sdn Bhd
MMLR	Main Market Listing Requirements
MMt	Million Metric Tonne
MMtpa	Million Metric Tonne Per Annum
MoA	Memorandum of Agreement
MoC	Memorandum of Collaboration
MODU	Mobile Offshore Drilling Unit
MoF	Ministry of Finance
MOGSG	Mobile Offshore Production Unit
MOPU	Malaysia Anti-Corruption Academy
MOSTI	Ministry of Science, Technology and Innovation
MoU	Memorandum of Understanding
MPM	Management-defined Performance Measure
MRCBS	Malaysian Refining Company Sdn Bhd

MRR	Minimum Resource Requirements
MSA	Master Service Agreement
MSOSH	Malaysian Society for Occupational Safety and Health
MT	Metric Tonnes
MTJA	Malaysia-Thailand Joint Authority
MTJDA	Malaysia-Thailand Joint Development Area
Mtpa	Million Tonne Per Annum
MTUN	Malaysia Technical University Network
MWh	Megawatt-hour
NACGSA	National Corporate Governance & Sustainability Awards
NCR	Non-Compliance Reports
NDA	Non-Disclosure Agreement
NEDs	Non-Executive Directors
NETR	National Energy Transition Roadmap
NETZEC	Net-Zero Committee
NGO	Non-Governmental Organisation
NIEDs	Non-Independent Executive Directors
NINEDs	Non-Independent Non-Executive Directors
NOA	Notice of Arbitration
NOCs	National Oil Companies
NOx	Nitrogen oxides
NPA	Notice of Provisional Acceptance
NPAT	Net Profit After Tax
NRES	Ministry of Natural Resources and Environmental Sustainability
O&G	Oil & Gas
OCS	Overall Contracting Strategies

OPDC	Overcoming Project Delivery Challenges
OPEC	Organization of the Petroleum Exporting Countries
OPEC+	Organization of the Petroleum Exporting Countries and its allies
OPEX	Operating Expenditure
OSH	Occupational Safety and Health
OSS	Offshore substation
OWF	Offshore Wind Farm
P&I	Protection and Indemnity
PAGEMA	Pasir Gudang Emergency Mutual Aid
PAR	Pre-Assembled Rack
PAU	Pre-Assembled Units
PCSB	PETRONAS Carigali Sdn Bhd
PDC	People Development Committee
PEARFS	People, Environment, Assets, Reputation, Financials and Systems
Petrofac	Petrofac International (UAE) LLC
PETRONAS	Petroleum Nasional Berhad / Group PETRONAS and its subsidiaries
PETROS	Petroleum Sarawak Berhad
PLL	Project Lessons Learnt
PM	Preventive Maintenance
PM10	Particulate Matter
PMO	Project Management Office
PMR	Project Management Review
PMRC	Project Management Review Committee
PMT	Project Management Team
POCS	PETRONAS Organisational Culture Survey
PONC	Price of Non-Comformance

# List of Abbreviations

PPE	Property, Plant and Equipment
PRM	PETRONAS Resiliency Model
PSMB	Pembangunan Sumber Manusia Berhad
PTS	Personnel Tracker System
PTSM	Plant Turnaround and Shutdown Maintenance
PUSPATRI	Johor Skill Development Centre
QMS	Quality Management System
QSC	Quality Steering Committee
RADM	Risk Assessments in Decision-Making
RC	Risk Council
RE	Renewable Energy
RFQ	Request for Quotation
RFSU	Ready for Start-Up
RM	Ringgit Malaysia
RMP	Royal Malaysia Police
ROU	Right-of-Use Assets
RPA	Robotic Process Automation
RPT	Related Party Transaction
RRPT	Recurrent Related Party Transaction
SapuraOMV	SapuraOMV Upstream (Sarawak) Inc.
Sarawak Shell	Sarawak Shell Berhad
SAVE	Subcontractors and Vendors Engagement
SBSR	Shipbuilding and Ship Repair
SGD	Singapore Dollars
SHASSIC	Safety and Health Assessment Systems in Construction
SICW	Safety Induction for Construction Workers
SME	Subject matter expert

SMR	Steam Methane Reforming
SORMIC	Statement on Risk Management and Internal Control
SOx	Sulfur Oxides
SPoT	Single Point of Truth
SPPI	Solely payments of principal and interest
SRA	Schedule Risk Analysis
SSP	Shared Socioeconomics Pathways
STP	Sewage Treatment Plants
SWEC	Standardised Work and Equipment Categories
T	Metric Tonnes
T&I	Transportation & Installation
TA	Turnaround
TA4MS	Turnaround Main Mechanical & Maintenance Mechanical Static
TFO	Trans Fame Offshore Sdn. Bhd.
TLP	Tension Leg Platform
ToR	Terms of Reference
TPCDDOG	Third-Party Compliance Due Diligence Operational Guidelines
TRC	Technical Review Committee
TRCF	Total Recordable Case Frequency
TTC	Trash-to-Cash
TW	Terawatt
UAE	United Arab Emirates
UK	United Kingdom
UNSDG	United Nation Sustainable Development Goals
USA	United States of America

USD	United States Dollar
UTM	Memorandum of Collaboration
MODU	University of Technology Malaysia
VIU	Value in use
VLCC	Very Large Crude Carrier
WBC	Whistleblowing Committee
WBL	Work-Based Learning
WHP	Wellhead Platform
WIF	Water Injection Facility
WTI	West Texas Intermediate
WTV	Waste-to-Value

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# Notice of Annual General Meeting

NOTICE IS HEREBY GIVEN THAT the Thirty-Seventh Annual General Meeting (37th AGM) of Malaysia Marine and Heavy Engineering Holdings Berhad (MHB or the Company) will be held on Monday, 11 May 2026 at 10.00 a.m. at the Grand Ballroom, Level 2, InterContinental Kuala Lumpur, 165 Jalan Ampang, 50450 Kuala Lumpur, Malaysia (Main Venue) and virtually by way of electronic means via Remote Participation Platform and Electronic Voting Facilities provided by Boardroom Share Registrars Sdn Bhd for the transaction of the following business:

## AGENDA ORDINARY BUSINESS

- To receive the Audited Financial Statements for the financial year ended 31 December 2025 together with the Reports of the Directors and Auditors thereon.

*Refer to Explanatory Note 1*

- To re-elect the following Directors, who retire pursuant to Rule 21.7 of the Company's Constitution and being eligible, offer themselves for re-election:-

- Mohammad Salmi Abdullah; and
- Puspa Hanita Abd Aziz.

*Refer to Explanatory Note 2*

- To re-elect the following Directors, who retire pursuant to Rule 21.8 of the Company's Constitution and being eligible, offer themselves for re-election:-

- Mohammad Suhaimi Mohd Yasin; and
- Azhar Noordin.

*Refer to Explanatory Note 2*

- To approve the payment of Non-Executive Directors' Remuneration which comprises Fees and Benefit up to RM2,285,500.00 for the period from 11 May 2026 until the conclusion of the next AGM of the Company to be held in 2027.

*Refer to Explanatory Note 3*

- To re-appoint Messrs Ernst & Young PLT, as Auditors of the Company, for the financial year ending 31 December 2026 and to authorise the Directors to fix their remuneration.

*Refer to Explanatory Note 4*

- To transact any other business of which due notice shall have been given in accordance with the Companies Act 2016 and the Company's Constitution.

**FURTHER NOTICE IS HEREBY GIVEN THAT** only members whose names appear on the General Meeting Record of Depositors or Register of Members as at 4 May 2026 shall be entitled to attend and vote at the 37th AGM or appoint proxies in his / her stead or in the case of a corporation, a duly authorised representative to attend and vote on its behalf.

### By Order of the Board

Shahrin Albakri Mustafa Albakri MACS (M01832)  
SSM Practicing Certificate No. 202108000633  
Haniza Sabaran FCIS (CS) (CGP) (MAICSA 7032233)  
SSM Practicing Certificate No. 201908001761  
Company Secretaries

Kuala Lumpur  
10 April 2026

## Notes:

### 1. Hybrid 37th AGM

- The 37th AGM of the Company will be held on a hybrid mode whereby member(s), proxy(ies), corporate representative(s) or attorney(s) will have an option, either:-

(a) To attend **physically** in person at the Main Venue (**Physical Attendance**); OR

(b) To attend **virtually** using the Remote Participation and Electronic Voting (RPEV) facilities which are available on the Boardroom Smart Investor Portal (BSIP) at <https://investor.boardroomlimited.com> to be provided by Boardroom Share Registrars Sdn Bhd (Boardroom), the appointed Poll Administrator for this AGM (**Virtual Attendance**).

Please refer to the Administrative Notes for the full guide to Physical Attendance and Virtual Attendance at the 37th AGM.

- All member(s), proxy(ies), corporate representative(s) or attorney(s) who wish to attend the 37th AGM either physically or remotely **must register** as user of the RPEV and then **pre-register** their attendance to verify eligibility to attend the 37th AGM based on the General Meeting Record of Depositors as at 4 May 2026 and to confirm their mode of attendance.

### 2. Proxy and / or Authorised Representative

- A member of the Company shall be entitled to appoint another person(s) as his / her proxy(ies) to exercise all or any of his / her rights to attend, participate, speak and vote at a meeting of members of the Company, in accordance with Section 334(1) of the Companies Act 2016 (the Act).

- A member may appoint not more than two (2) proxies to attend the same meeting. Where a member appoints two (2) proxies, the appointment shall be invalid unless he / she specifies the proportion of his / her holding to be represented by each proxy. A proxy may but need not be a member of the Company and a member may appoint any person to be his / her proxy without limitation. There shall be no restriction as to the qualification of the proxy.

- Where a member of the Company is an authorised nominee as defined under the Securities Industry (Central Depositories) Act 1991 (SICDA), it may appoint up to two (2) proxies in respect of each securities account it holds with ordinary shares of the Company standing to the credit of the said securities account and the number of shares to be represented by each proxy must be clearly indicated.

- Where a member of the Company is an exempt authorised nominee which holds ordinary shares in the Company for multiple beneficial owners in one securities account (Omnibus Account), there is no limit to the number of proxies which the exempt authorised nominee may appoint in respect of each Omnibus Account it holds. Where an exempt authorised nominee appoints more than one (1) proxy in respect of each Omnibus Account, the appointment shall not be valid unless the exempt authorised nominee specifies the proportion of the shareholding to be represented by each proxy. An exempt authorised nominee refers to an authorised nominee defined under the SICDA which is exempted from compliance with the provisions of subsection 25A(1) of the SICDA.

- A member which is a corporation may by resolution of its board or other governing body authorise a person or persons to act as its representative or representatives at the 37th AGM or its adjournment thereof in accordance with Rule 20.13 of the Company's Constitution.

- The proxy form must be signed by the appointor of the proxy, or its attorney duly authorised in writing. In the case of a corporation, the proxy form shall be executed under its common seal or signed by its attorney duly authorised in writing or by a duly authorised officer on behalf of the corporation.

- The appointment of proxy may be made in a hardcopy form or by electronic means as specified below and must be received by the Company not less than forty-eight (48) hours before the time appointed for the holding the 37th AGM, or in the event the 37th AGM is adjourned, not less than twenty-four (24) hours before the time appointed for the taking of the poll at the adjourned 37th AGM:-

(a) In hardcopy form:

The original proxy form shall be deposited at the Share Registrar's office, Boardroom, 11th Floor, Menara Symphony, No. 5, Jalan Prof. Khoo Kay Kim, Seksyen 13, 46200 Petaling Jaya, Selangor Darul Ehsan, Malaysia.

(b) By electronic means:

The proxy form can be deposited by electronic submission at <https://investor.boardroomlimited.com>. Please refer to the Administrative Notes for further information on the electronic submission. Alternatively, the proxy form can be emailed to Boardroom at [bsr.proxy@boardroomlimited.com](mailto:bsr.proxy@boardroomlimited.com)

Any alteration to the instrument appointing the proxy must be initialled.

# Notice of Annual General Meeting

2.8 By submitting the duly executed proxy form, the member and his / her proxy(ies) consent to the Company (and / or its agents / service providers) collecting, using and disclosing the personal data therein in accordance with the Personal Data Protection Act 2010 for the purpose of the 37th AGM and any adjournment thereof.

### 3. Voting by poll

3.1 Pursuant to Paragraph 8.29A(1) of the Main Market Listing Requirement (MMLR) of Bursa Malaysia Securities Berhad, voting at the 37th AGM will be conducted by poll. The Poll Administrator and Independent Scrutineers will be appointed to conduct the polling / e-voting process and verify the results of the poll, respectively.

## Explanatory Notes on Ordinary Business

### 1. Audited Financial Statements for the financial year ended 31 December 2025

This Agenda item is meant for discussion only as Section 340(1) of the Act does not require the Audited Financial Statements to be formally approved by the shareholders. Hence, this Agenda item is not put forward for voting.

### 2. Re-election of Directors

#### (a) Rule 21.7 of the Company's Constitution

Rule 21.7 provides that the Board may, at any time, appoint a Director in addition to the existing Directors or to fill a casual vacancy, and a Director appointed under this Rule shall hold office only until the next following AGM of the Company when he / she shall retire and be eligible for re-election but shall not be taken into account in determining the Directors who are to retire by rotation at the meeting.

At the 37th AGM, Mohammad Salmi Abdullah and Puspa Hanita Abd Aziz will retire and being eligible, have offered themselves for re-election.

#### (b) Rule 21.8 of the Company's Constitution

Rule 21.8 provides that an election of Directors shall take place each year. All Directors shall retire from office once at least in each three (3) years but shall be eligible for re-election. Unless otherwise provided by the terms of his / her appointment, a Director appointed or confirmed by ordinary resolution shall retire at the AGM in every subsequent year, one-third (1/3) of the Directors for the time being, or, if their number is not three (3) or a multiple of three (3), then the number nearest to one-third (1/3), shall retire from office at the conclusion of the meeting. A retiring Director shall retain office until the close of the meeting at which he / she retires.

At the 37th AGM, Mohammad Suhaimi Mohd Yasin and Azhar Noordin will retire and being eligible, have offered themselves for re-election.

For the purpose of recommending the Directors standing for re-election at the 37th AGM, the Board had, through its Board Nomination & Remuneration Committee (BNRC) reviewed and considered the following:

- (i) the Directors' performance and contribution based on the Board Effectiveness Evaluation and Individual Directors' Performance Assessment for the financial year ended 2025 results;
- (ii) the level of independence demonstrated by the Independent Directors i.e., Mohammad Salmi Abdullah, Puspa Hanita Abd Aziz, Mohammad Suhaimi Mohd Yasin and Azhar Noordin and their ability to act in the best interests of the Company;
- (iii) the outcome of Conflict-of-Interest Assessment reviewed by the Board Audit Committee;
- (iv) the Directors' fitness and propriety with reference to the Directors' Fit and Proper Policy of the Company; and
- (v) the Independence confirmation by relevant Independent Directors.

Based on the aforesaid review, the Board and BNRC are satisfied that the retiring Directors have met the criteria required of an effective and contributing Director. The Board is satisfied that the Directors standing for re-election have discharged their duties and responsibilities effectively and efficiently. Noting the positive assessment results, the Board endorsed BNRC's recommendation that the retiring Directors; Mohammad Salmi Abdullah, Puspa Hanita Abd Aziz, Mohammad Suhaimi Mohd Yasin and Azhar Noordin are eligible to stand for re-election at the 37th AGM.

Mohammad Salmi Abdullah, Puspa Hanita Abd Aziz, Mohammad Suhaimi Mohd Yasin and Azhar Noordin have abstained from deliberation and voting on the resolution in respect of their re-election at the BNRC and Board meeting.

Being eligible, all four (4) Directors have consented and offered themselves to be re-elected as Directors of the Company. The profile of retiring Directors is set out in the Profiles of the Board of Directors on pages 186 to 195 of the Integrated Annual Report 2025.

Members are recommended to approve the re-elections of Mohammad Salmi Abdullah, Puspa Hanita Abd Aziz, Mohammad Suhaimi Mohd Yasin and Azhar Noordin under Ordinary Resolutions 1, 2, 3, and 4, respectively.

### 3. Payment of Remuneration to the Non-Executive Directors (NEDs) for the period from 11 May 2026 until the conclusion of the next AGM of the Company to be held in 2027

The Company seeks members' approval at the 37th AGM for the proposed payment of Directors' Fees and Benefits of an amount up to RM2,285,500.00 for the period from 11 May 2026 until the conclusions of the next AGM of the Company to be held in 2027.

The calculation is based on the estimated number of scheduled and / or special Board and Board Committees' meetings and on the assumption that the number of NEDs in office until the next AGM is nine (9).

The Board will seek members' approval at the next AGM in the event the Directors' Fees and Benefits is insufficient.

Please refer to pages 213 to 214 of the Corporate Governance Overview Statement in the Company's Integrated Annual Report 2025 for details of the Directors' Fees and Benefits for the financial year ended 31 December 2025.

### 4. Re-appointment of Auditors

The Board Audit Committee (BAC) at its meeting on 13 February 2026 reviewed the performance of Messrs Ernst & Young PLT (EY) and recommended the re-appointment for the financial year ending 31 December 2026 (FY2026).

EY have met the criteria prescribed under Paragraph 15.21 of the MMLR and indicated their willingness to continue their services for the next financial year.

The Board at its meeting on 12 March 2026 endorsed the BAC's recommendation to seek members' approval at the 37th AGM for the appointment of EY as external auditors of the Company for the FY2026 under Ordinary Resolution 6 in accordance with Section 340(1)(c) and Section 274(1)(a) of the Act.

### 5. Abstention from Voting

Any Directors referred to in Ordinary Resolution 1 to 4, who are members of the Company will abstain from voting on the resolution in respect of his / her re-election at the 37th AGM.

All the NEDs who are members of the Company will abstain from voting on Ordinary Resolution 5 concerning remunerations of the NEDs of the Company, at the 37th AGM.

## Privacy policy

By submitting an instrument appointing a proxy(ies) and / or representative(s) to attend, speak and vote at the 37th AGM and / or any adjournment thereof, a member of the Company:

- (i) consents to the collection, use and disclosure of the member's personal data by the Company (or its agents) for the purpose of processing and administration by the Company (or its agents) of proxies and representatives appointed for the AGM (including any adjournment thereof) and the preparation and compilation of the attendance lists, minutes and other documents relating to the AGM (including any adjournment thereof), and in order for the Company (or its agents) to comply with any applicable laws, listing rules, regulations and / or guidelines (collectively, the Purposes);
- (ii) warrants that where the member discloses the personal data of the member's proxy(ies) and / or representative(s) to the Company (or its agents), the member has obtained the prior consent of such proxy(ies) and / or representative(s) for the collection, use and disclosure by the Company (or its agents) of the personal data of such proxy(ies) and / or representative(s) for the Purposes; and
- (iii) agrees that the member will indemnify the Company in respect of any penalties, liabilities, claims, demands, losses and damages as a result of the member's breach of warranty.



MALAYSIA MARINE AND HEAVY ENGINEERING HOLDINGS BERHAD  
Registration No. 198901001515 (178821-X)

# PROXY FORM

CDS Account No.	
No. of Shares Held	

I/We \_\_\_\_\_ NRIC/Passport/Registration No.: \_\_\_\_\_  
(Full name in block letters)

of \_\_\_\_\_  
(Address in full)

being a member(s) of **MALAYSIA MARINE AND HEAVY ENGINEERING HOLDINGS BERHAD**, (MHB or the Company) do

hereby appoint: \_\_\_\_\_ NRIC/Passport No.: \_\_\_\_\_  
(Full name in block letters)

of \_\_\_\_\_  
(Address in full)

Contact No.: \_\_\_\_\_ Email: \_\_\_\_\_

and/or failing him/her \_\_\_\_\_ NRIC/Passport No.: \_\_\_\_\_  
(Full name in block letters)

of \_\_\_\_\_  
(Address in full)

Contact No.: \_\_\_\_\_ Email: \_\_\_\_\_

and failing the abovenamed proxy(ies), the Chairman of the Meeting, as my/our proxy(ies) to attend and to vote for me/us on my/our behalf at the 37th Annual General Meeting (AGM) of the Company to be held at Grand Ballroom, Level 2, InterContinental Kuala Lumpur, 165 Jalan Ampang, 50450 Kuala Lumpur, Malaysia (Main Venue) and virtually by way of electronic means via Remote Participation Platform and Electronic Voting Facilities (provided by Boardroom Share Registrars Sdn Bhd) on 11 May 2026 and at any adjournment thereof.

NO.	AGENDA				
1.	To receive the Audited Financial Statements for the financial year ended 31 December 2025 together with the Reports of Directors and Auditors thereon.				
NO.	ORDINARY BUSINESS	ORDINARY RESOLUTION	FOR	AGAINST	ABSTAIN
2.	To re-elect Mohammad Salmi Abdullah, who retires pursuant to Rule 21.7 of the Company's Constitution and being eligible, offer himself for re-election.	Resolution 1			
3.	To re-elect Puspa Hanita Abd Aziz, who retires pursuant to Rule 21.7 of the Company's Constitution and being eligible, offer herself for re-election.	Resolution 2			
4.	To re-elect Mohammad Suhaimi Mohd Yasin, who retires pursuant to Rule 21.8 of the Company's Constitution and being eligible, offer himself for re-election.	Resolution 3			
5.	To re-elect Azhar Noordin, who retires pursuant to Rule 21.8 of the Company's Constitution and being eligible, offer himself for re-election.	Resolution 4			
6.	To approve the payment of Non-Executive Directors' Remuneration which comprises Fees and Benefit up to RM2,285,500.00 for the period from 11 May 2026 until the conclusion of the next AGM of the Company to be held in 2027.	Resolution 5			
7.	To re-appoint Messrs Ernst & Young PLT, as Auditors of the Company, for the financial year ending 31 December 2026 and to authorise the Directors to fix their remuneration.	Resolution 6			

Please indicate with a cross (X) in the spaces provided whether you wish your votes to be cast for or against the resolutions. In the absence of such specific directions, your proxy will vote or abstain as he/she thinks fit.

Dated this \_\_\_\_\_ day of \_\_\_\_\_, 2026

The proportion of my/our shareholdings to be represented by the proxies:

\_\_\_\_\_  
Signature/Common Seal of Member(s)

\*Contact No.: \_\_\_\_\_

\*Email: \_\_\_\_\_

	No. of shares	Percentage (%)
Proxy 1		
Proxy 2		
<b>TOTAL</b>		

Note: \* mandatory field to be completed by shareholders

**NOTES:**

1. Only depositors whose names appear in the Record of Depositors as at 4 May 2026 shall be entitled to attend, participate, speak and vote at the meeting.
2. A member of the Company shall be entitled to appoint another person(s) as his/her proxy(ies) to exercise all or any of his/her rights to attend, participate, speak and vote at a meeting of members of the Company, in accordance with Section 334(1) of the Act.
3. A member may appoint not more than two (2) proxies to attend the same meeting. Where a member appoints two (2) proxies, the appointment shall be invalid unless he/she specifies the proportion of his/her holding to be represented by each proxy. A proxy may but need not be a member of the Company and a member may appoint any person to be his/her proxy without limitation. There shall be no restriction as to the qualification of the proxy.
4. Where a member of the Company is an authorised nominee as defined under the SICDA, it may appoint up to two (2) proxies in respect of each securities account it holds with ordinary shares of the Company standing to the credit of the said securities account and the number of shares to be represented by each proxy must be clearly indicated.
5. Where a member of the Company is an exempt authorised nominee which holds ordinary shares in the Company for multiple beneficial owners in one securities account (Omnibus Account), there is no limit to the number of proxies which the exempt authorised nominee may appoint in respect of each Omnibus Account it holds. Where an exempt authorised nominee appoints more than one (1) proxy in respect of each Omnibus Account, the appointment shall not be valid unless the exempt authorised nominee specifies the proportion of the shareholding to be represented by each proxy. An exempt authorised nominee refers to an authorised nominee defined under the SICDA which is exempted from compliance with the provisions of subsection 25A(1) of the SICDA.
6. A member which is a corporation may by resolution of its board or other governing body authorise a person or persons to act as its representative or representatives at this AGM or its adjournment thereof in accordance with Rule 20.13 of the Company's Constitution.
7. The Proxy Form must be signed by the appointor of the proxy, or its attorney duly authorised in writing. In the case of a corporation, the Proxy Form shall be executed under its common seal, or signed by its attorney duly authorised in writing or by a duly authorised officer on behalf of the corporation.
8. The Proxy Form duly completed and executed, must be deposited at the Company's Share Registrar, Boardroom Share Registrars Sdn Bhd [Registration No: 199601006647 (378993-D)] at 11th Floor, Menara Symphony, No. 5, Jalan Prof. Khoo Kay Kim, Seksyen 13, 46200 Petaling Jaya, Selangor Darul Ehsan, Malaysia, not less than forty-eight (48) hours before the time for holding the meeting or adjourned meeting at which the person named in the instrument proposes to vote, or, in the case of a poll, not less than twenty-four (24) hours before the time appointed for the taking of the poll and in default the instrument of proxy shall not be treated as valid.
9. Alternatively, the Proxy Form can be submitted by electronic means through the Share Registrar's website, Boardroom Smart Investor Online Portal. Kindly follow the link at <https://investor.boardroomlimited.com> to login and deposit your Proxy Form electronically, also forty-eight (48) hours before the meeting.
10. Pursuant to Paragraph 8.29A(1) of the Main Market Listing Requirements of Bursa Malaysia Securities Berhad, voting at the AGM of the Company will be conducted by poll. Poll Administrator and Independent Scrutineers will be appointed respectively to conduct the polling/e-voting process and to verify the results of the poll.

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**MALAYSIA MARINE AND HEAVY ENGINEERING HOLDINGS BERHAD**

Registration No. 198901001515 (178821-X)

Annual General Meeting

STAMP

**BOARDROOM SHARE REGISTRARS SDN BHD**

11th Floor, Menara Symphony  
No. 5, Jalan Prof. Khoo Kay Kim  
Seksyen 13, 46200 Petaling Jaya  
Selangor Darul Ehsan, Malaysia

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[www.mhb.com.my](http://www.mhb.com.my)

**Malaysia Marine and Heavy Engineering Holdings Berhad (MHB)**

Registration No. 198901001515 (178821-X)

Level 31, Menara Dayabumi, Jalan Sultan Hishamuddin, 50050 Kuala Lumpur

T: +603 2273 0266